

Parent Code of Conduct

The P&F and Board are continuing to work on the Parent Code of Conduct. The Code of Conduct is designed to reduce risk and prevent harm to students. It aims to define behaviours that reflect healthy, respectful relationships between parents, staff and students so that the safety and wellbeing of all students can be ensured. Please read through the following two 'Conduct statements' and provide any suggestions or feedback to our leadership team.



Conduct Statement 1

You act safely and competently.

Specific Behaviours:

Parents/caregivers:

- ✓ When participating as in-class helpers to sign in the visitors register and wear a visitor's badge
- ✓ To familiarise themselves with St Anthony's School Code of Conduct upon sign in
- ✓ To follow the direction of supervising teacher whilst in a parent helper role in the classroom, school grounds, school event or excursion
- ✓ To refrain from approaching other parents/students with personal issues/problems e.g. Friendship issues
- ✓ To refrain from approaching staff in an aggressive manner
- ✓ To refrain from attending school grounds under the influence of non-medical substances
- ✓ To adhere to Parking Guidelines to ensure the safety of students and others

Conduct Statement 2

You give priority to students' safety and well-being in all your behaviour and decision making.

Specific Behaviours:

Parents/caregivers:

- ✓ *To ensure that the playground equipment is not used by students/siblings outside of school hours*
- ✓ *To collect children before and after school from designated pick up areas*
- ✓ *To maintain confidentiality when engaging in school activities*
- ✓ *To be responsible for the supervision of your children on school grounds pre and post school hours*
- ✓ *To use the appropriate behaviour and language in the presence of students and staff*
- ✓ *To always be visible when working with students other than their own children*
- ✓ *Where possible, to refrain from using student toilets (parents are welcome to use the administration toilets)*
- ✓ *To refrain from sharing comments about or photos of other children on social media platforms*

Conduct statement 3

You act in accordance with the values of the Gospel as defined in the Code of Ethical Conduct.

Specific positive behaviours:

- ✓ *Engage in respectful interactions with staff/students e.g. refrain from being argumentative or intimidating.*
- ✓ *Contribute to the development of a Christian school community by being welcoming and establishing and maintaining positive relationships.*
- ✓ *Foster a Christian mentality of love, compassion and justice.*
- ✓ *When on school grounds use language suitable to a Christ centred and child focused environment.*
- ✓ *When discussing other students and their families do so in a positive, respectful way.*

Conduct statement 4

You conduct yourself in accordance with laws, agreements, policies and standards relevant to your relationship with the school community.

Specific positive behaviours:

- ✓ *Support the Catholic ethos of our school and all aspects of the curriculum*
- ✓ *Support the school Behaviour Management Plan*
- ✓ *Respect all school property and notify the school whenever property is lost / damaged*
- ✓ *Support your child with activities that they need to complete out of school time (e.g. homework, church attendances, sport practice)*
- ✓ *Ensure that your child wears the correct school uniform each day and adheres to the dress standards and is well groomed.*
- ✓ *Ensure that your child has the correct equipment and is prepared for each day's activities*
- ✓ *Notify the Principal if unsafe behaviours occur on the school premises*
- ✓ *All communication with a staff member is to be conducted via official channels e.g. school phone, work email or Seesaw.*

Conduct statement 5

You respect the dignity, culture, values and beliefs of each member of the school community.

Specific positive behaviours

- ✓ *Communicating with everyone in the school community – staff, students and families in a respectful manner.*
- ✓ *Engage in respectful interactions with staff, students and families respecting students/families of different race, culture or religion.*
- ✓ *When speaking to others refrain from using prejudicial language or actions.*
- ✓ *Always reporting custodial issues to the school*

Conduct statement 6

You treat personal information about members of the school community as private and confidential.

Specific positive behaviours:

- ✓ Respect the privacy of students by refraining from discussing them either in person or in an online environment.
- ✓ Ensure information about all staff, students and parents is treated as personal, private and confidential.
- ✓ Reporting concerns about students, staff, or parents to the class teacher or principal.
- ✓ Having positive conversations regarding other children and families to fellow parents.

Conduct statement 7

You give and seek the best, honest and most accurate information about the education and care of students.

Specific positive behaviours:

- ✓ To be honest and accurate with sharing information with the school which affects all aspects of your child's learning.
- ✓ To respect the confidentiality of the classroom especially when assisting other students when volunteering or on roster.

Conduct Statement 8

You support all members of the school community in making informed decisions about students.

Specific positive behaviours:

- ✓ Parent participation through interviews, class meetings, sacramental programs and professional discussions.
- ✓ Respect the opinions of staff about the education and well-being of students.

Conduct statement 9

You promote and preserve the trust and privilege inherent in your relationship with all members of the school community

Specific Behaviours: Parents

- Maintain a respectful relationship with other parents, staff and students.
- When working with children in the school ensure you have more than one student present at any time.
- Be conscious of and respectful of the physical and emotional space and privacy of others.
- Follow the stipulated expectations of the duty of care of children at school events and offsite on school excursions or camps.

Conduct statement 10

You maintain and build on the community's trust and confidence in Catholic schools and the Church.

Specific behaviours:

- ✓ *Supporting the teachings of the church*
- ✓ *Supporting the school ethos and following appropriate Code of Conduct when attending school Board and P&F meetings*

Conduct statement 11

You act reflectively and ethically.

Specific Behaviours: Staff

- ✓ *Informing the teacher or principal if you are assisting at a school event and have a reduction in the capacity to work*
- ✓ *Reporting safety concerns within the school to the principal: property, personal or otherwise*

Conduct Statement 12

You allow students to have a voice in their education, safety and well-being.

Specific behaviours:

- ✓ *To allow your child to voice their option to staff in regards to their education and wellbeing*